



COMPANY PROFILE



2022

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WHO WE ARE



Synergy Evolution (Pty) Ltd (herein referred to as Synergy) was established in 2018 as a 100% black owned company, and is now geared itself towards Broad Based Black Economic Empowerment (BBEEE). Synergy envisions to quickly grow into one of the public sector's most prominent asset management partners, and seeks to prove itself in this sector to be a leader in providing asset management systems that meet all the public and private sector requirements regarding delivery, financial stipulations, asset inventory & management principles, & all other best practise regulations passed by the Auditing Profession and Auditor General.

Our dream and drive came from the realisation that most current popular asset management systems don't meet the accounting requirements as indicated in the Accounting Standards in terms of GAAP, MFMA, PFMA, GRAP, IAS, and IFRS. Both the Private and Public sector is currently undergoing a massive nationwide drive to take control of its asset base at every private and public office, to maximize financial resource outputs & asset usability, resulting in cost savings, personnel satisfaction, & improved delivery of services overall. Synergy has committed itself to providing world class asset management solutions that deliver meaningful results as per each customer's specific needs.



Mission

To be a globally dominate preferred Asset Management Key Stakeholder consultancy:

- Focusing on Clients' needs and adding value using a Face to Face approach
- The development of skills and knowledge transfer within the communities that become our hosts, through mutually beneficial business endeavours.
- Operating & existing in a principled & ethical business environment.
- Achieving meaningful participation in the South African economy
- Forging business ventures with local entrepreneurs & establish business through partnerships, joint ventures & cooperative projects.
- Operating in both the public & private sectors.
- Contributing to social upliftment within the communities we serve.

It describes our shared long-term values, principles and goals. It reflects our corporate culture and identity. It guides us in our daily work and shows how we want to address opportunities and risks today and in the future. It defines the way in which we assume our corporate responsibilities. We are committed to the principles set out in our mission statement. We identify with them. They shape the way we talk about our business.



Vision

To be a leading regional, provincial, and global dominate Asset Management Key Stakeholder Consulting Company. As well as to give our clients Assets Registers they are proud to own, while simultaneously tackling youth unemployment by leveraging familiar technology and imparting real life skills

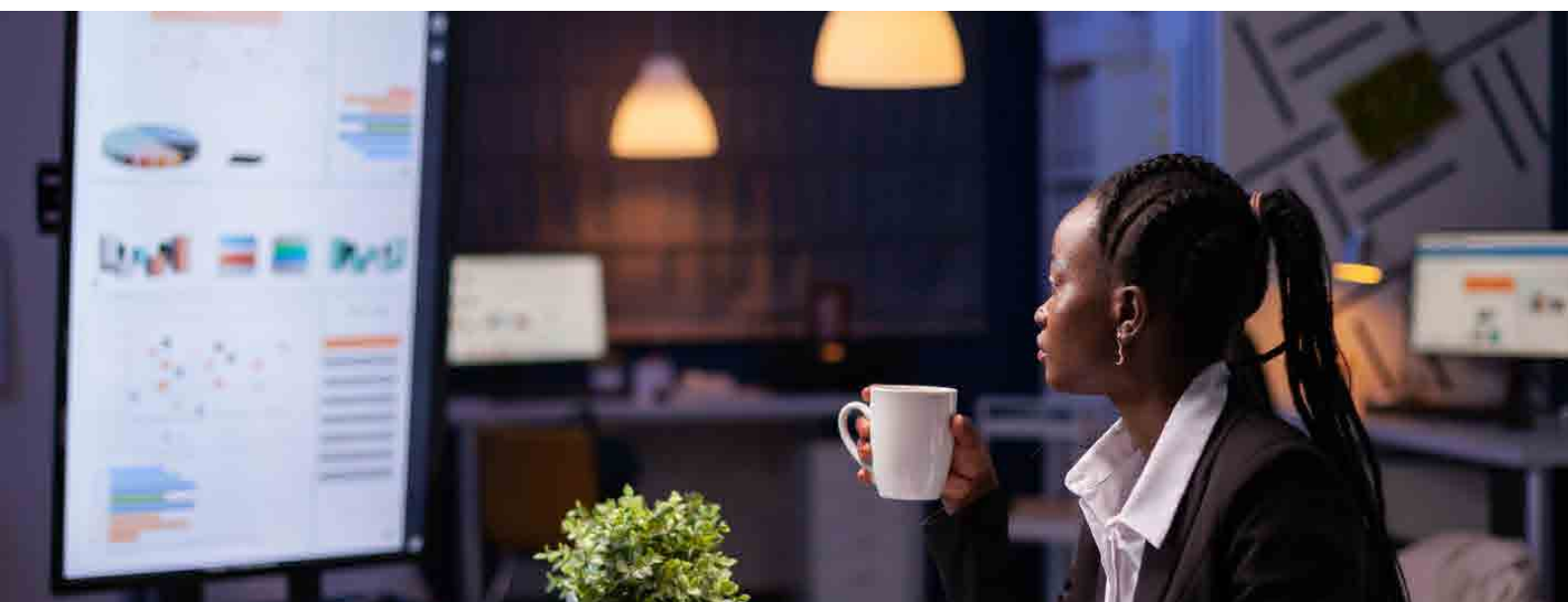


PMO Mission Statement

The Project Management Office (PMO) for Synergy makes sure that projects succeed so that strategic initiatives and projects are completed as soon as possible and at the lowest possible cost. We provide excellence in project management that gives Synergy a growing strategic advantage over its competitors through rapid development of new products, systems and reduced product development costs.

Synergy's philosophy is based on the following principles:

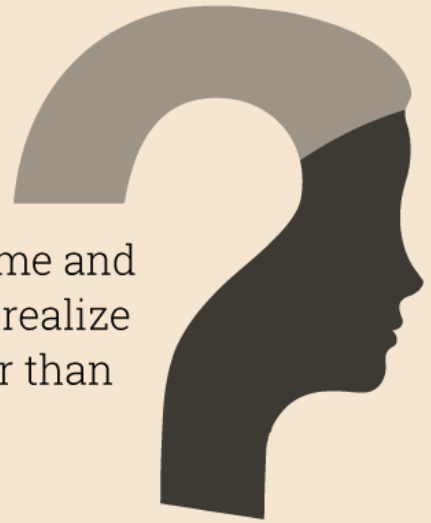
- Business must embrace all South Africans & must not ignore the substantial wealth that the emerging industries can create.
- Business & government should promote the policy of empowerment & capacity building.
- Our history & previously marginalized communities should not & must not be ignored.
- Synergy will have a responsibility in creating a sustainable social conscience within the business environment.
- Synergy must engage the communities it is serving.
Synergy includes key performance tasks and indicators in our projects to ensure complete success:
- Conclusion of a comprehensive service level & system delivery agreement upon awarding of the tender, including & detailing all project planning, budgetary & delivery issues;
- Set-up of a nerve centre & an asset project office in your head office(s) to act as an on-site hub, supporting, managing & maintaining the asset verification & auditing tasks during the project duration, ensuring constant transparent communications & progress monitoring for the client;
- If required, the development of department policies & procedures to align the department with those policies & procedures stipulated as acceptable by the numerous governmental fiscal & asset management regulations set out in the PFMA, MFMA, GRAP and IFRS.
- Delivery to specification, on time, within your budget;
- Full skills transfer at all levels of operation & maintenance, for complete system handover after completion, backed by 24/7 on-call support.



The Overall Question Is Why Do Projects Miss The Mark?

Why are your projects missing the mark?

Is your company inadvertently wasting time and money? Organizations have now come to realize of Agility as a strategic competence rather than as a set of tools and templates.



The current state of project management



Research shows 2/3 of projects meet their goals and 17% fail outright.



Respondents agreed that project management is critical to their business.



Projects missed their scheduled completion date and budget objectives.

What do declining project success rates mean?



Standardized project management practices are not in order within the organization



Broken communication between management and team members



Difficulty in assigning, prioritizing and managing tasks



Disruptive technologies and changing customer requirements

Why Choose Synergy as a Solution To Give You Success?

When **selecting a partner to deliver a complex asset management solution**, it is critical to take into account:

- **Experience** in private sector, government and municipal asset management projects
- **Knowledge** of private sector, government accounting standards and requirements
- **Expertise** in systems capable of supporting the accounting requirements
- **Track record** in local, national and international asset management projects
- **Access** to enhanced business skills (policy and procedure development)
- **Commitment** to empowerment, skills transfer and local economic development
- **Ability** to assist with physical asset verification, reconciliation, fair market valuations and related tasks
- **Capability** to implement a world-class asset management solution
- **Technology** which is easier and user friendly to be used to perform physical asset verification.

Synergy works with all spheres of industry, including:

- **Local Government**
- **Provincial Government**
- **National Government**
- **Municipalities**
- **Blue Chip Corporates**
- **Other Private and International Companies**

Synergy is a Level 1 Contributor to B-BBEE



What Do We Offer?

Products and Services

- Physical asset verification
- Barcoding
- Reconciliation
- Financial gap analysis
- GAAP/GRAP/MFMA/PFMA/IFRS financial tasks
- Review of useful life- Review of residual values
- Depreciation calculations- Impairment testing
- Policies and procedures- Financial balancing to the General
- Skills Transfer on Verification & Reconciliation Processes
- Data gathering
- Asset condition assessment
- Fair market valuation (FMVs)
- Financial balancing to the General Ledger

System Implementation

- System integration
- Data mapping and migration
- Training and change management
- Agile and Waterfall system and business process rollout
- System architecture reviews
- Project management
- Software support and maintenance

Data Collection, Cleansing and Analytics

- Data Collection
- Data Cleansing
- Analytics

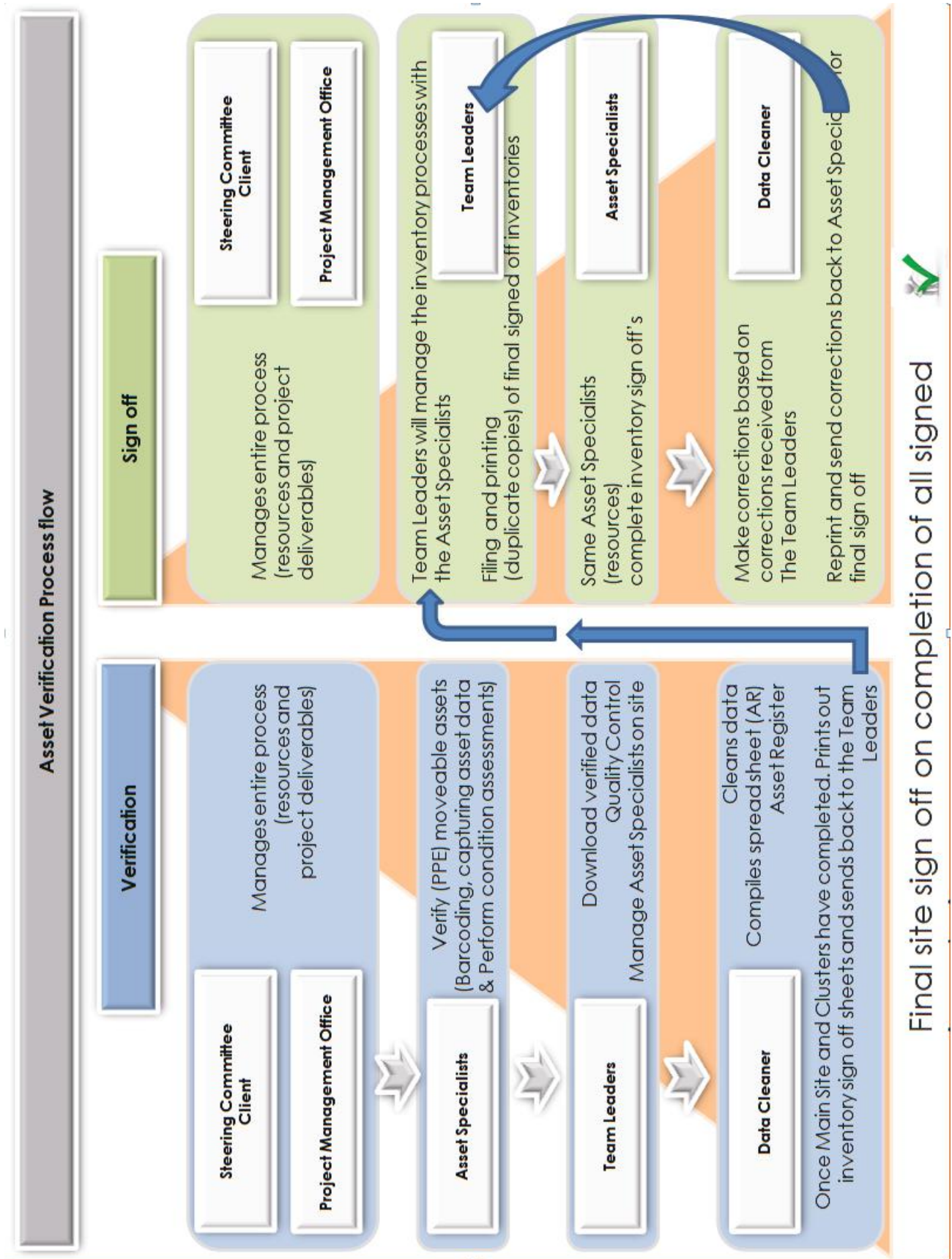
Asset, Employees, Leases, Space

- Asset Verifications
- Lease Verifications
- Space Verification
- Employee Verifications

Any Type Of Research Work

- Surveys
- Online Tracking
- Transactional Data Tracking

Figure 8.1.a gives an illustration of the verification processes.



Specific Skills

Synergy boasts a unique, established set of skills that will contribute to the efficient operations of your organisation; these include:

- Asset management best practice and policy development
- Understanding of issues and compliance with IFRS/GRAP/IAS 16 & 36
- Asset valuations and life span assessments
- Customer-specific asset research
- Physical asset verification and barcoding, data capturing, asset condition assessment and valuations for both immovable and moveable assets.
- Asset financial data interrogation, reconciliations, and updating and balancing to financial prerequisites
- Review of useful lives, depreciations calculations, and unbundling of asset registers

Products

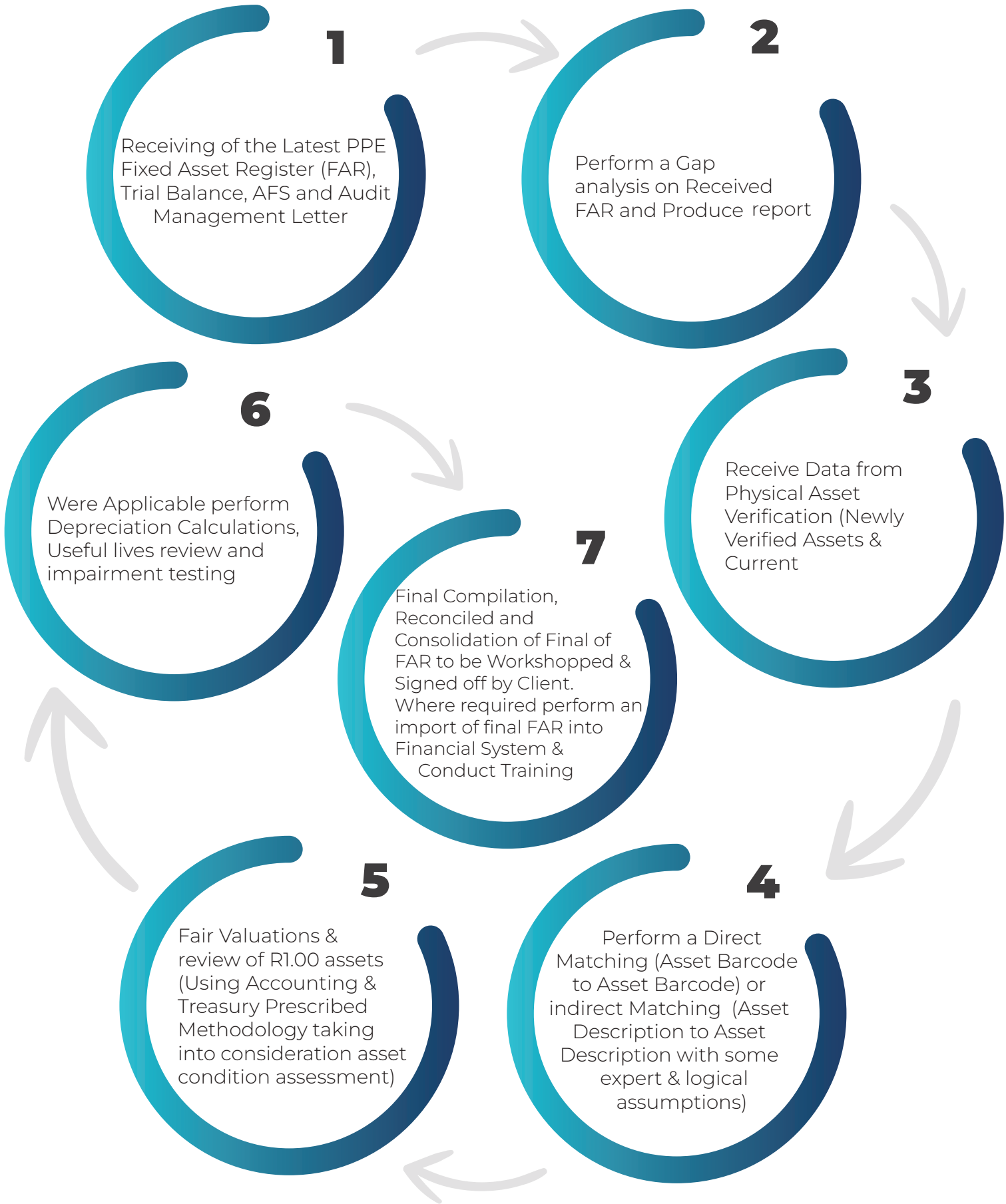
Hardware

- Aluminium barcode labels
- Lazer Etched Permaflex /Self Adhesive barcode label (Highly recommended)
- Laser etched barcode labels
- Barcode scanners (outsourced)
- Drone Charter Services

We have an understanding of all the regulatory requirements for all spheres of industry, including:

- GRAP
- PFMA
- MFMA/mSCOA
- IFRS (IAS)
- SARBOX

The Overall Questions Is Why Do Projects Miss The Mark?



Asset Register Compilation

The introduction of Generally Recognised Accounting Practice (GRAP) within local government focussed attention on asset management, and National Treasury additionally issued a number of asset management practice and reporting requirements. These include the need to identify, componentise, value and track the health of assets, to establish programmes and provide resources to care for assets, and to report on these matters.

An asset register is a complete and accurate database of the assets that is under the control of a municipality and that is regularly updated and validated. An adequate asset register is integral to effective asset management. It is the basis of an asset management information system and should contain relevant data beyond that required for financial reporting.

Synergy focusses mainly on the compilation of a asset register as per the following graphic that covers GRAP17, GRAP 16, GRAP 100 and GRAP 101



Our asset model combines four pillars namely (i) surveying and unbundling, (ii) Technologies, (iii) Financial reconciliation and reporting and (iv) Specialised experts for engineering, landfills and properties. The four pillars are used to provide a link between the various departments at the municipality to ensure complete and accurate information is used during the compilation of the AFS.

- Asset Register Compilation

Our engineering specialists will focus on:

Facility surveying and unbundling Asset measurement (valuation) Useful life determination

Our property specialists will focus on:

Compilation of the property register Property valuation and split calculation between land and improvements

Our financial team will focus on:

Setting up and testing the templates for running DRC Adjusting CRC to the opening value as per the capacity of the municipality Developing a methodology for the financial accounting of the project Running depreciation on adjusted CRC Performed quality control on final figures Populate Appendix B and C after the asset register was finalised Propose adjusting journals to balance the Appendix and the TB AFS disclosure notes for assets



Figure 8.1.C gives an illustration of the Project Management Processes.

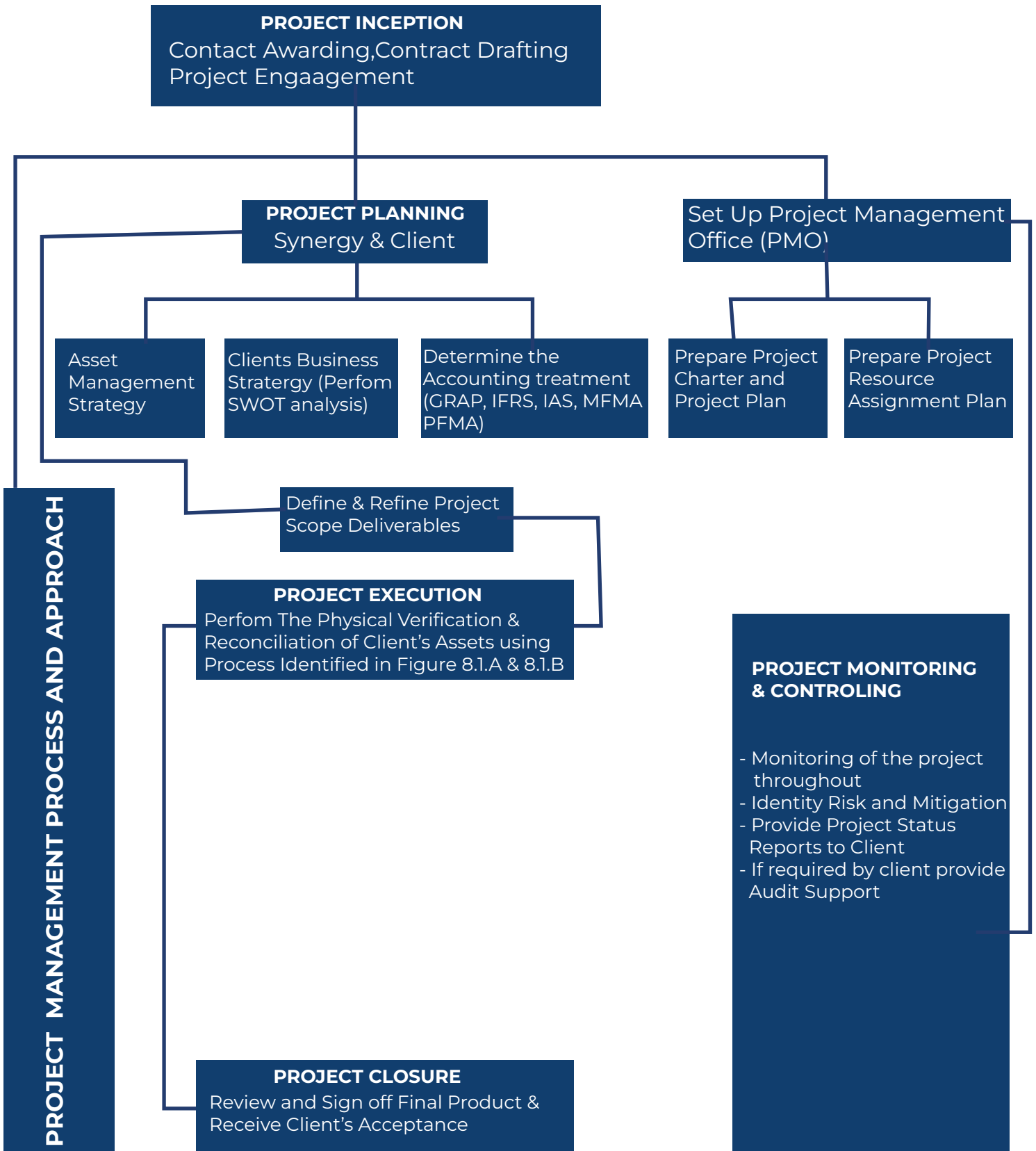
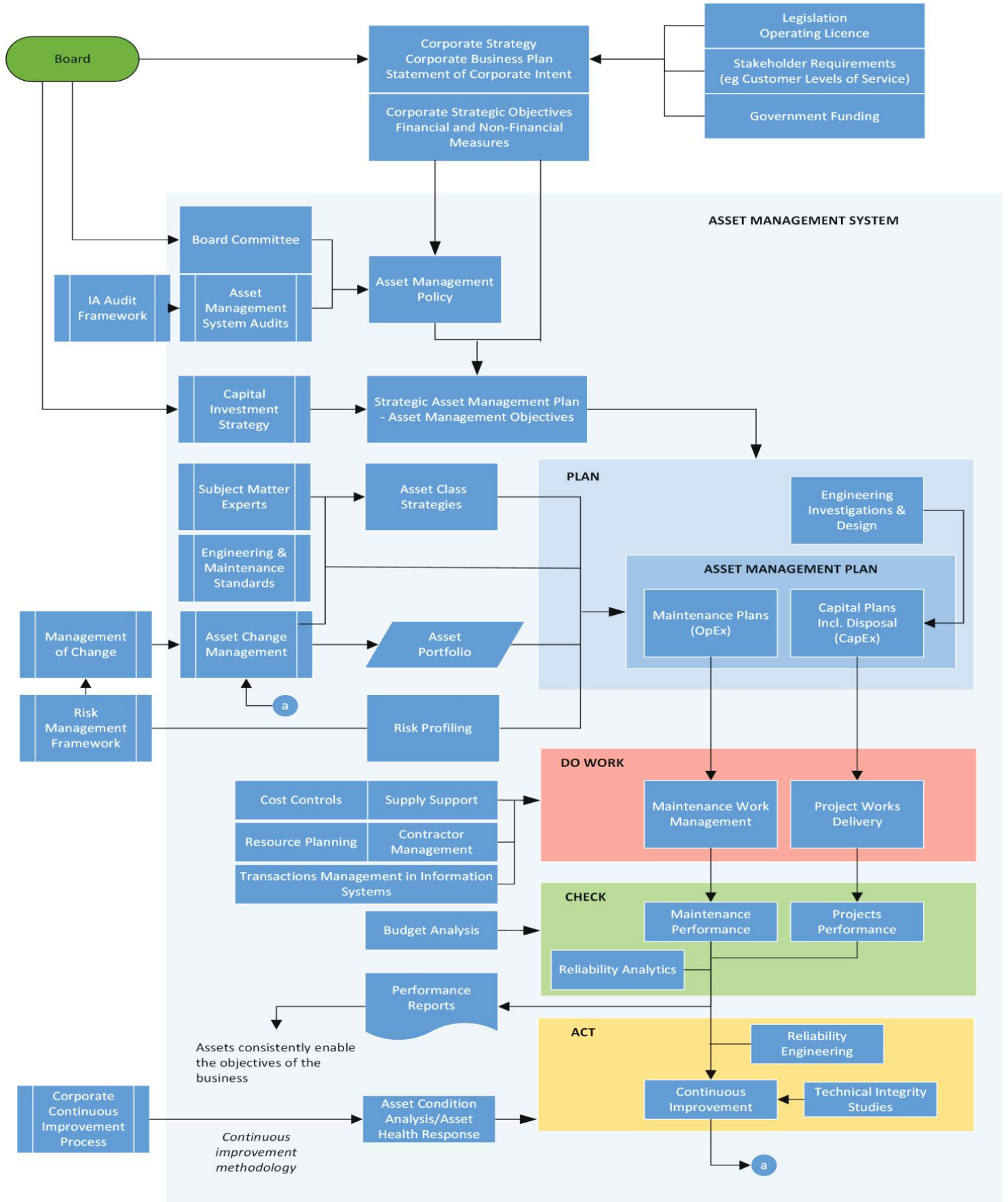
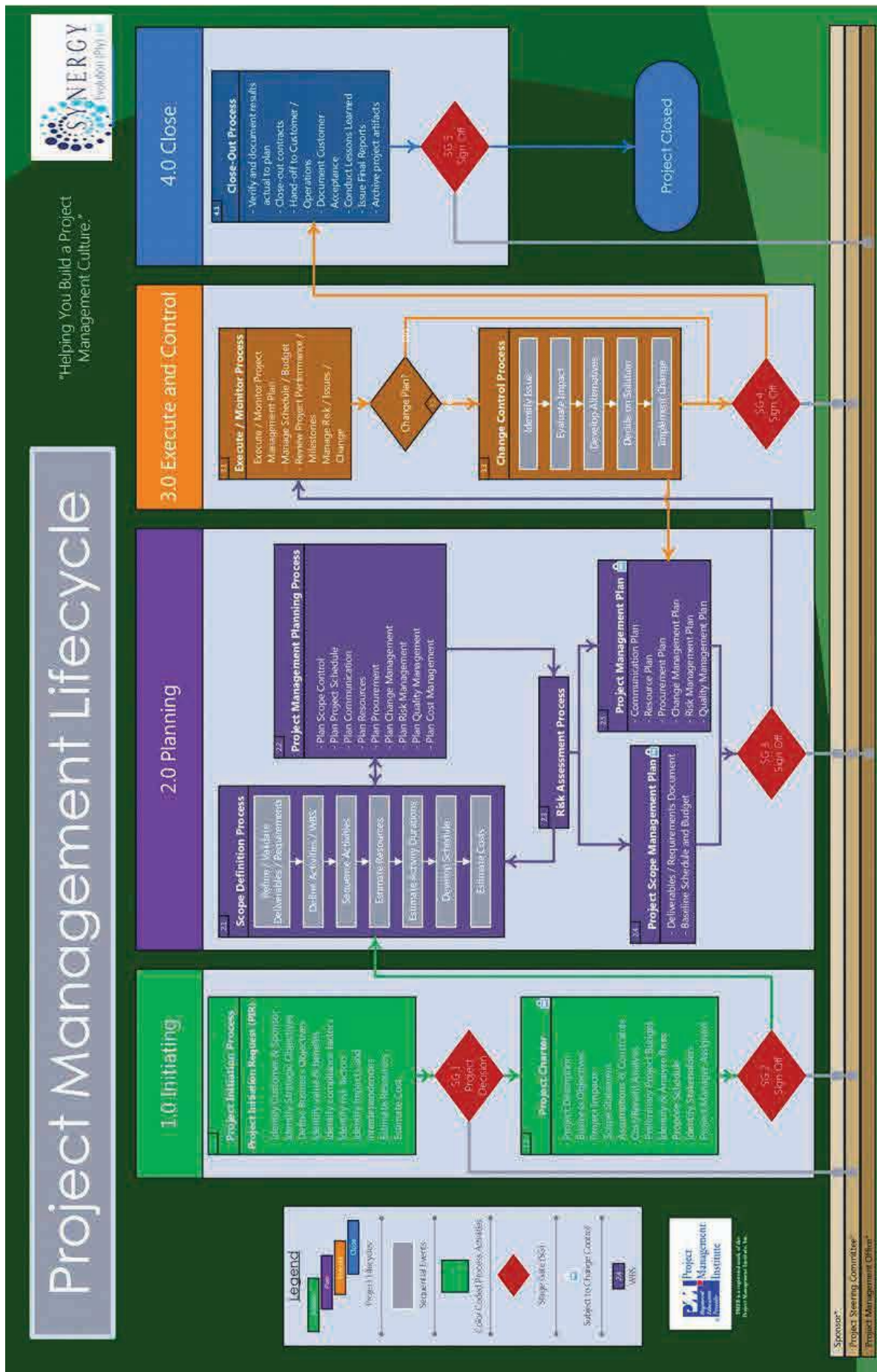


Figure 8.1.D gives an illustration of how Synergy will go about aligning The Strategic Asset Management Plan in relation to the Asset Management System which brings discipline to the business by aligning existing processes and strengths into the system and identifying gaps which need to be improved.



All Synergy Projects are conducted using the PMBok and Prince 2 methodology approaches.



Main Company Structure

– Shareholders, Directors & Staff

Name:	ID Number:	Designation:	% Shares:	Personal Tax No:
Sihle John Nhlapo	850629 5667 081	Director Shareholder	100%	097 128 8154

- Number of Full Time Employees	- 2 [Chief Executive Officer, Project Director]
- Number of Employees	- 2 Accountants, 1 Sales & Marketing, - 1 Team Leader/Data Cleaner and - 50 Verification Specialists

